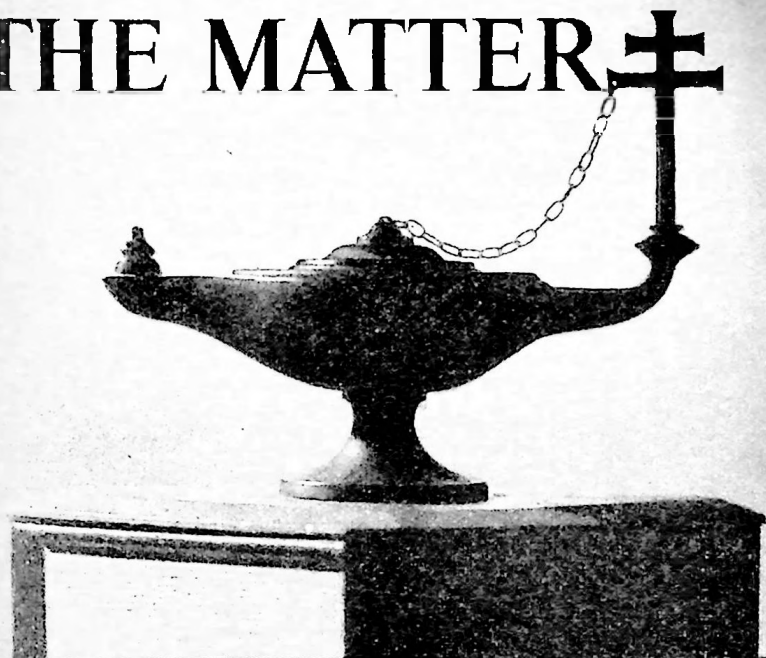


# THE HEART OF THE MATTER



THE TWENTY-NINTH  
ANNUAL REPORT OF  
TOC H  
APRIL 1949

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# The Heart of the Matter

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*The Twenty-ninth Annual Report of Toc H, together with the Balance Sheet and Statement of Accounts for the year ended October 31, 1948. Published on behalf of the Central Executive of Toc H, at 47 Francis Street, London, S.W.1.*

LAST YEAR we asked the membership at home to look at our problems from the point of view of the world-wide needs of the Family. Starting from the circumference we worked inwards to the centre. This emphasis on the Family overseas has been one of the guiding principles of our policy during 1948. The Twenty-ninth Report will attempt to examine the state of the movement in the light of first principles. As the liveliness of the body depends primarily on the strength of its heart beats, so will a movement show signs of healthy activity only if its heart is sound. It is the purpose of an annual report to enable the Central Council to keep its finger on the pulse of the society which it governs.

The Twenty-eighth Report ended with a series of questions. These have formed the subject matter of several conferences during the year and have been discussed in turn by the Central Executive under its new chairman, G. J. Morley Jacob, who succeeded Donald Campbell at the beginning of the year. If the various discussions have not succeeded in supplying all the answers, they have at least tended to show that we are asking the right questions, and as any teacher knows it is usually more important to ask the right question than to give the right answer. They have also served to clear the ground so that we should be in a better position to get to the heart of the matter in our present survey.

**A STANDARD OF REFERENCE:** If we are to face the task of estimating the quality of membership, the strength of the Branches and the vitality of the leadership in Toc H in 1948, we must first agree on a standard of reference. But this at once suggests a yard-stick by which Branches or members can be measured and marks awarded or subtracted. The yard-stick is the implement of the Law; it cannot be applied to the Gospel. The Guard of the Lamp is not influenced by the "nicely calculated less or more": its task is to estimate the quality of the spirit by which a team of men is moved. Even so they cannot estimate that quality without a standard of reference. But the standard must be as wide and as deep and as elusive as the Love which lies at the heart of the Christian Gospel.

Toc H always was and always must be first and foremost a Christian adventure. The compass by which it steers is a simple statement of the Christian way of life. But the compass by its very familiarity is not always easy to read. There are many interpretations especially of its fourth point, the Kingdom of God. It may be well to consider here a few of the glimpses which are caught of its meaning as it is revealed in the life of Toc H at its best.

**SOME FIRST PRINCIPLES:** 1. The quality of life we are looking for lies in the value of the individual personality: it grows from within and is not imposed from outside: it rises from below and cannot be impressed from above. Hence the futility of the demand for 'a lead from Headquarters'. Government by directives is the method of the robot State. The most that Headquarters can say is "This is the way we see the problem in the light of all the facts available: but you must work it out for yourselves".

2. Because no individual can find his full freedom of expression and development except in association with others, there must be fellowship. But fellowship must be that of the small group and not of the mass. It has been said that 'you cannot meet at a meeting'. A Toc H meeting must be a party small enough to enable men to meet each other and know each other intimately.

3. The fellowship to be creative must be composed of unlike members. Hence the importance of 'the mixture' of ages, of classes, of occupations, of religious beliefs, of background and perhaps ultimately of races and of sexes. Without these diversities there can be no bridge-building.

4. Conflict is of the essence of fellowship. Where there is no friction there can be neither light nor heat. It is easy to be fairminded with people who agree with you. The totalitarian way of life believes in eliminating the opposition. Toc H follows the British constitution in treating it as part of the government.

5. Fellowship is inclusive not exclusive. Tolerance is not inconsistent with conviction.

6. The test of creative fellowship is constructive activity. Like faith without works, fellowship without service is dead.

7. Laughter is the best solvent of self-consciousness: it turns men inside out. Natural gaiety is therefore a sure test of healthy fellowship.

8. As the creative principle working in a man leads him to find himself in others, so the group does not keep itself to itself but works outwards towards the wider community and brings new vitality to the work of the Church, of local government and social service.

Having set down these hints whereby we may recognise Toc H at work, we realise there is a danger that the literal-minded may seize upon them as that yard-stick, with at any rate eight notches, for which they have long been searching. How often do we hear it said that no one seems able to tell us what Toc H really is? Of course not: no more than He who first used the phrase the Kingdom of God attempted to define it. Using the method of poetry He gave a few hints as to what it was like; He told stories of how it worked in men's lives, and He showed how it worked in His own.

**MEMBERSHIP: Quantity:** There are now 931 Branches of Toc H in Great Britain and Ireland, the net increase being forty-eight. The number of new Branches recognised during the year is ninety, but forty-two others have closed down

either by their own wish or under persuasion. In addition there are ninety-five groups, that is, probationary units on the way to recognition as Branches. This total of 1,026 units only slightly exceeds last year's figure, a fact indicative of a more conscientious standard of self-assessment.

There are signs that the long anticipated tide of post-war extension is beginning to come in. There are still some places where the movement appears to be stationary. On the other hand there are parts where the demand for new units cannot readily be met: this is notably so in at least two rural areas where Toc H is reviving life in the villages and small country towns. It is also true of more than one large city, though it appears more difficult to get lively units to take root in thickly populated areas: the sense of community is often lacking in the suburbs of great towns.

... and Quality. But we must avoid the temptation of counting heads; it is the quality of membership that matters. November 1, 1948, saw the beginning of a new conception of membership: from that date no one can claim to be a member of Toc H just because he has paid his subscription. The abolition of the compulsory membership fee means that from now on the executive of each Branch has the responsibility of making an accurate return of members in good standing. To do this they must function as a team and know how to estimate the quality of their own membership. But the ultimate responsibility lies with each individual member: he must examine himself and assess his contribution—in service, in fellowship and in cash—and having done so can claim membership of his unit. The new Roll of Branch Membership, the fruit of the long gestation of the Central Elections Committee, should therefore become not only the means of accurate record but also a stimulus to achieving a higher standard of membership. It may lead at first to a fall in numbers, but it will fail in its purpose if it is used as a means of excluding the luke-warm, the unpopular or the difficult member.

It is perhaps worth noting that the need for efficiency is even more important than the need for inspiration. Most

branches can turn on the interesting or even the uplifting speaker and show an adequate record of well-varied programmes: but there are far too many which fail to pay enough attention to the ordinary details of management, such as answering letters, looking after visitors, punctuality and a reasonable concern for matters of business.

**LEADERSHIP:** Every member of Toc H is a leader. The smaller and the weaker the Branch, the greater is the opportunity for the ordinary man to give a lead. If Toc H does not believe in remote control and directives from above, it must look for leadership at every level. Nor does it look in vain. Its strength lies in the willing response of men to devote time and energy to serve each other.

**CONFERENCES:** The training of leaders is provided chiefly by the District Teams which have continued in most if not all Areas to function efficiently. Their regular meetings afford the best means of teaching. Area Executives keep contact both with units through the District Teams and with Headquarters. They are the sinews of the movement, and we are fortunate in generally being able to find outstanding men willing to give an extra day once a quarter to the affairs of Toc H. The Training Weekend has become more popular during the year. There is an increasing difficulty of finding suitable conference centres where a number of men can be well housed and fed at a reasonable price. We do not despair of finding a permanent house or houses for conferences, a need that becomes urgent. The Central Executive has also caught the conference habit and has held a weekend of its own and two joint conferences, at Haywards Heath and Harrogate, with representatives from the Areas. These were greatly enjoyed and produced some invaluable discussions.

**FESTIVALS:** The Festival habit persists and even grows on us. Few Areas this year have been without their own Festival. The highlight was the National Birthday Festival at the Royal Albert Hall and Empress Hall, London, on December 11 and 12. After ten years without a National Festival, there might have been some doubt about the revival of this regular

feature of pre-war Toc H activity. But though hard times affected the attendance, there was no lack of enthusiasm, no serious hitch in the arrangements. Those present will not soon forget the inspiration of George McLeod's address, of the starting of the World Chain of Light by a single gleam in a vast area of darkness, of Tubby's characteristic talk, of the Masque with its grand *finale* of the massed banners, of the two services on Sunday morning at St. Botolph's, Bishopsgate and Wesley's Chapel, and of the long succession of tributes at the Family Gathering, where many old friendships were renewed.

The pattern of Festivals remains true to tradition. Plans are in the air for new types of gatherings, perhaps of Conference and Festival combined, of training in the lighter side of fellowship, singing and 'fun and games', of conferences combined with summer holidays. An experiment with the lighter type of conference has been made by one Area at Swanwick, whereas another has made a start with an Agricultural Camp on to which there is hope next time of grafting a conference.

**STAFF:** A lion's share in leadership must inevitably fall on the Staff and this year it has been borne by an ever decreasing number of shoulders. The number of Area Staff has fallen from twelve Padres (including one part time) and twenty-three laymen to nine Padres (one part time and one temporarily overseas) and twenty laymen, of whom two will shortly be leaving. Two factors have led to this decrease, the need for economy and the transfer of men overseas; both of these will be dealt with later. In a period of eighteen months no fewer than eight of our experienced men have gone or are going overseas, three of whom are expected back on the home strength in 1949. A few have left the Staff in the natural course of events. Those who remain have shouldered their increasing burden without complaint. There are now only four Areas with more than one man. Much valuable help continues to be given by Honorary Area Correspondents who are increasing in number. The Area Executives and the membership as a whole have most loyally backed the policy



of the Central Executive Committee in depleting our Staff at home for the benefit of Toc H overseas. There has also been a reduction in the number of Area offices and typists; but it is hoped that the concentration of office work in about seven centres will lead to more decentralisation and to a greater freedom for some of the Staff to devote themselves to their primary task of meeting men. The greatest reduction of manpower has been at Headquarters which is now running, happily enough, on a smaller number of departments and a much reduced secretarial staff.

But the time has come to call a halt to the rundown of Staff. The present establishment should ensure a balanced budget in the near future, but though the movement will not be allowed to suffer, rapid extension cannot be looked for until we can call on new recruits and we should now be ever on the look out for young men to whom the challenge can be put of an adventurous period of full-time service.

The greatest need is for more Padres. There is perhaps no need to stress the contribution which only padres can make to the spiritual life of the movement.

**THE ELDER BRETHREN:** The year has taken heavy toll of our members, especially of the older generation which did so much to found the tradition of our movement. Among these was Montague Ellis, one of our three original Trustees, who took the initiative in framing our Charter and guided our legal affairs for many years. Our greatest loss has been through the untimely death of Howard Dunnett in the prime of life. He joined the Staff in 1933 serving first in the Southern Area, then in South America for two years and later in Sheffield. During the war, after serving in Services Clubs in Bicester, St. Stephen's and Cambridge, he went to Iceland. From 1942 to '46 working with his wife, Elizabeth, he made an outstanding success of the Services Club at Alexandria. After the war he took over East Anglia where he rebuilt many of the lapsed units until he was called to London to undertake the post of Overseas Secretary. Here, as everywhere he went, he was much beloved for his quiet efficiency and his never failing sense of humour. He

bore his last illness with great courage and patience and died in hospital after an operation for cancer. Howard will be remembered as one richly endowed with the gifts required by a member of the staff: he was unassuming, selfless, full of wit and sound common-sense. He practised the Gospel without preaching it. He had the heart of the matter in him and he was never far from the Kingdom of God.

**MARKS:** The problem of staffing also affects in some degree the work of the Marks. Of the five full-time Pilots on the Staff at the beginning of the year two have resigned and one has been transferred to the Staff in B.A.O.R.: only one Pilot has been replaced. But the most serious weakness is our inability to fill the Chaplaincies. Of the sixteen Endowed Chaplaincies, which provide an average income of £220 per year, only two (including one in South Africa) are at present filled by full-time Padres; there are two part-time padres working for the Marks and several others are helping in a voluntary capacity. All possible steps are being taken to fill some of the vacancies but it has become abundantly clear that the original purpose for which the endowments were given can only very rarely be fulfilled. In some cases the donors have agreed to the widening of the terms of the endowment to enable a Padre to do Area work. In the present shortage of clergy a Mark can no longer be regarded as a workshop which can occupy a man's full-time ministry. The method of sharing the services of a curate with the local incumbent can never be regarded as more than a temporary expedient. We need Padres wholly devoted to the service of Toc H, and the Mark should be regarded as an important part of Area work.

Meanwhile thanks to the selfless work of the honorary Wardens the Marks continue to operate with full vigour. During the year Mark III at Hackney has come into use again and is being gradually built up to full capacity. In our eighteen Marks there has been an average of 425 hostellers. The quality of life which differentiates a Mark from any other hostel for men varies according to local circumstances and the leadership available. The problem is greater in the

provinces than in London. The present policy of the Central Houses Committee is to employ a small staff of full-time Pilots who are shared between the provincial Marks.

Financially the Marks can be regarded as practically self-supporting. The Central Houses Committee have appointed a sub-committee to keep a watchful eye on expenditure and they have secured the services of a highly qualified woman to serve on this sub-committee. Some idea of the size of the financial transaction involved can be gained by the statement that a reduction by ten of the number of vacant beds or the raising of the average payment by one shilling a week would each produce an additional £1,000 in a year. But though the Marks should be completely self-supporting it would be easy to exaggerate the importance of the financial side. It would be as easy as it would be wrong to regard them as a profitable source of revenue. They are first and last workshops in which the Toc H way of life can be worked out. The average age of the hostellers is far lower than that of the Branches. They are our best means of introducing young men to Toc H. But the fact remains that at present too few of the hostellers are becoming members of Toc H and therefore a Mark cannot always be said to be a true exhibit of Toc H in action. If the heart of the matter is not always to be found in Marks this is largely due to the fact that they are too often isolated from the life of Branches, and members as a whole are often unaware of their potentialities.

**JOBMASTERY:** But we hasten to add that much valuable service emanates from the Marks and many Marksmen go out to become leaders of units or to play their part in the service of the community, either in voluntary service or in some form of local government. The relationship between these two forms of service becomes an increasingly important study through the development of the Social Service State. The means of making this study has been provided by the publication during the year of Lord Beveridge's report on *Voluntary Action*. Attention has been called in the *JOURNAL* and the *New Forum* to the value of this report, especially to our jobmasters. Two of its conclusions may be mentioned

here: (1) that in spite of all the State can do there must remain an immense field that can only be covered by voluntary service; (2) that the time has passed when we can expect a large share of the burden to be carried as in the past by that small section of the community who were blessed with ample means and abundant leisure. In the modern State, as the available resources of money and leisure have been spread over the whole community, so must the challenge of service be put to an ever increasing number of citizens. The change in society compels us to re-think our whole approach to job-mastery and here is a subject for study and for conference which we commend to the membership. No one who reads the Report can listen with patience to the still too frequent cry that "there are no jobs to do in our town or village". Service remains the chief end of the Toc H way of life. Where the fellowship of a Branch fails to find its fulfilment in doing a job together, its life is moribund. More men are won by a request to help in a job than by an invitation to attend a meeting. Those who plan programmes would be well advised to see that a fair proportion of speakers should be those who have some practical experience of State service in one of its many branches. An imaginative approach is needed and imagination springs from a knowledge of the facts.

Meanwhile the long tradition of Toc H jobs is well maintained. The sick, the handicapped and the prisoners are visited, the mobile cinema brings entertainment and happiness to the hospitals, leadership is supplied to the ever increasing demands of the Youth movements, old people are befriended, a start has been made to organise help on the land and who can estimate the contribution of members to the services of government, both local and national? During the Birthday Festival a member recounted how, at a recent Magistrates' Court, the local Miners' Agent (pilot of a Toc H Branch) sat on his left, while in front sat the Clerk to the Magistrates wearing a Toc H badge. The Probation Officer present was an ex-hosteller of a Toc H Mark, and the chief witness, a detective officer, also wore our badge. And lastly in this all too brief catalogue a study is being made at the centre of a possible contribution that Toc H might make to the problems of industrial relationships.

**TOC H WOMEN'S SECTION:** 1949 may well prove to be a land-mark in the development of our relationship with our sister movement. It will certainly be remembered as the year in which their 'offtake' from the Family Purse was only one third of their 'entitlement'; at the beginning of the year they were allotted £3,000; at the end they claimed a little more than £1,000. Their finances have now been linked firmly to ours by means of a Joint Budgeting Committee, so that their share of the Family Purse can now be taken as a right, not asked as a favour. But there are also signs that a new spirit of more creative co-operation is taking the place of that friendly tolerance and mutual respect that have characterised the past. The Central Executives set up a committee to examine the present relationships between Toc H and the Women's Section. The proposals of the report have now been considered by the two Central Executives, meeting both separately and together, and by a joint meeting of the Staffs. It has already been shown at the centre that much liveliness can ensue from the interplay of the differing points of view of men and women. It has been suggested that men and women work on different wave-lengths: but it is a poor prospect for the human race if we have not evolved a common receiving station. As it does not fall within the scope of this Annual Report to reveal or discuss the findings of the joint Committee, to dispel possible disquiet it had better be said that there is no prospect of a sudden fusion of Toc H and the Women's Section, that any change that may take place will be allowed to grow gradually with the evolution of the movement as a whole, and that under no circumstances will changes be imposed from above against the wishes of the membership. The changes visualised are rather in the nature of the removal of barriers to development than any revolutionary alteration to Charter or Constitution. But that the first steps towards a closer co-operation have been taken is due in large measure to the present vigorous state of the Women's Section. Their Festival last October—memorable for its deeply-felt sincerity and conviction, as well as for the gracious presence of Her Majesty the Queen, who demonstrated that she valued her membership above her patronage—

was convincing proof that they exist as a movement in their own right and deserve something better than a sectional title.

**OVERSEAS:** The year has been remarkable for our close co-operation with the Family overseas. This has been achieved not only by an increased correspondence but notably by the personalities of our many ambassadors. Largely as a result of Padre Gilbert Williams' visits in the previous year, the needs of New Zealand, Australia and Canada grew firmly in the minds of the Central Executive and a bold policy of depleting our own staff for the benefit of the Dominions was put into operation. Jack Shaw arrived in **New Zealand** in March, 1948, and has spent a year strengthening the Branches in the two islands. He reports that "The movement here compares very favourably with what I have seen at home. There is just the same variation of quality so far as units are concerned. Distance is the problem and arising from it, isolation. One has to size up the situation and give what help one can and inside a week be off to the next place and begin all over again. One has to be mobile to a degree not known at home. Toc H as it is is good but could be much better and needs guidance and leadership".

He returns in July to rejoin the home staff and will be succeeded by Jack Davies who sailed with his wife in March to spend a month or more with his namesake before devoting three years as Organising Secretary of Toc H in New Zealand.

**Australia:** 'Lemon' Le Maitre departed with Jack Shaw and after a progress with him through Australia from West to East settled down to his work in Victoria and Tasmania. His colourful personality has already made its mark throughout his wide Area. After long delays a house was found for Padre Ken Bloxham, who sailed with his family on September 23 to take up the Edwin Wright Chaplaincy at Adelaide. He arrived while the Australian Festival was being celebrated at Sydney but was allowed to settle down with many willing helpers to the task of making the shell of his house into a home. Ken and Nora showed the right pioneering spirit from the start and we await with confidence reports of the

other kind of rebuilding which he is even better qualified to perform.

With two of our best men Australia remained unsatisfied and the Commissioner asked for two more. It seemed unlikely that we could respond with even one until another member of the home staff decided to leave us and emigrate to Australia. He was at once offered to the Commissioner, who cabled by return acceptance, accommodation and passage; as a result Harold and Margaret Gascoigne expect to leave soon to take up a three-year appointment in Queensland, an uphill task worthy of his mettle and his youthful enthusiasm.

India presented quite a different problem. Here there have been no full-time staff since the last of the Services Clubs was closed down. The H in India is administered by the All India Committee meeting in Calcutta. Two members of this Committee were available here for consultation during the year and the Central Executive Committee have also had the advice of their late chairman, Donald Campbell, after a business visit to India. Three major factors made a review of the whole situation imperative: partition, the dwindling influence of the British and the rapid growth of the Christian Church in South India. An invitation was received from the All India Committee to send out a man for one year at the expense of the All India Fund which had been built up in years past. Accordingly the Central Executive Committee asked Alec Churcher to undertake the task and to report on the prospects of the future development in India and Pakistan. He arrived in Bombay on November 16 and within two months had travelled over 4,000 miles and visited nearly all the Branches and made his first report to the All India Committee. The highlight of his tour so far seems to have been his visit to Palamcottah. After a long description of his reception and an address of welcome by the headman ("the entire village squatting on the ground at my feet so that I had to rub my eyes to be sure that I was not dreaming, it all seemed so remote from Francis Street and the Youth Service Committee"), he speaks of Palamcottah Branch as one of the

most active he has come across anywhere. "I am thrilled to find the influence of Toc H penetrating into the most primitive and remote parts of a non-Christian country". He proposes to go to Colombo in the summer and may also visit Rangoon where the Branch has begun to function again. With his sensitiveness to the deeper things of Toc H and his power of assessing a situation and of recording his impressions in vivid language, Alec will in due course be able to lay before the Executive a plan of action. Meanwhile he is bringing encouragement and inspiration to a movement which numbers perhaps 300 members in a sub-continent of 400 million souls.

Canada is divided into one Region and two Areas, and the year has seen new commissioners taking office in the two Areas, Harry Green in Winnipeg and Michael Bruton in British Columbia. Professor Wasteneys, the Hon. Regional Administrator for Eastern Canada, came over with his wife during the summer and we were very glad to welcome them and have his advice on Toc H in Canada. Padre Morse Robinson's resignation in October left the Dominion without any whole-time staff. A recent letter from Eastern Canada says that "Toc H as a whole seems to be doing quite well . . . The Units are growing and there is even a little expansion. We need some Staff, of course, but I guess we will have to wait until we can find the right person and raise the necessary cash. However, it is encouraging to note how well Toc H survives in these parts in spite of all its difficulties". We understand that Eastern Canada prefers to appoint a Canadian, but an invitation was received for a member of the home Staff to go to Winnipeg for two years. Padre Shaun Herron was glad to accept the invitation, but the difficulties of accommodating his family seemed to lead to an *impasse* until he himself found a way out. He offered to go to Winnipeg for six months, asking only for the cost of his passage and travelling and accommodation when he arrived, and the expense to Toc H he offered to repay by what he could earn by his pen and his voice. This sporting offer the Central Executive Committee accepted and by the magic touch which seems to produce steamship berths for Toc H ambassadors,



a passage was secured on January 19 and by now we have no doubt that Shaun's arrival has not left Winnipeg unmoved.

**Southern Africa** has not called on the parent body to re-inforce their staff. Though their vast territory is covered by a staff of only two padres and two laymen, they remain the best organised and strongest of the Dominions with the possible exception of Australia: there is however much leeway still to make up. A great loss has been suffered by the death of Jan Hofmeyr, Deputy Prime Minister and for many years Chairman of the Toc H Council and Executive. His vigorous mind and fearless personality had been a constant inspiration and challenge to fairmindedness. The other outstanding personality of the year in South Africa has been Alan Paton, whose novel *Cry, the Beloved Country*, written during his visit to England and Scandinavia in 1947, has had a phenomenal and deserved success in America as well as Great Britain and South Africa. He has been as fearless as Jan Hofmeyr in tackling the Colour problem, which must become of increasing urgency to all who are concerned with bridge-building.

**South America** is another country where political changes must have a marked effect on the prospects of Toc H. Where the British population is a stationary, if not a dwindling, section in the community, extension is unlikely to take place. But there are still several active units and the Mark in Buenos Aires at present carries on as a centre. The return to England of Padre Bromwich leaves them without Staff. We have had the advantage of discussing the affairs of Toc H Argentine with Col. K. R. Stirling Wyllie and T. B. Stewart, and on the advice of W. J. Lake Lake, our Commissioner for South America, practical proposals have been made for the concentration of our resources there.

**Lone Units:** It must be confessed that the number of lone units throughout the world is sadly diminished since pre-war years. It is difficult for the Toc H fellowship to thrive in isolation. Branch life at home depends always on contact with other units, and the popularity of Area festivals is a sign of the hunger for wider fellowship. A Branch that is more than a few miles from its nearest neighbour soon begins to

feel out in the cold; we are not sufficiently conscious of the difficulties a Branch has to face that is separated by hundreds of miles of sea or land from its nearest contact. Except for the occasional visit of a travelling ambassador, the only means of keeping touch is by correspondence. It may well be that more could be done for our lone units if the concern for them was more deeply felt.

**Overseas Journals:** Only the barest record of overseas affairs is possible here. But regular information is obtainable from the Overseas Journals, *The Lamp* (India), *The Link* (Australia), *The Mark* (South America), *The Compass* (South Africa), *Toc H New Zealand* and *The Web* (B.A.O.R.). Copies of these should be in every Branch that cares for Toc H overseas and it is hoped that the offer by Headquarters to supply this year a copy free of charge on request will have led many Branches to subscribe for their own copies in future.

**LITERATURE AND LIBRARIES:** The Literature and Publicity Committee has given much thought this year to the reprinting of old publications and the production of new. There is a constant need of writers with the creative gift of interpreting Toc H to the world, for attracting new members and stimulating the imagination of the veterans. Figures are available to anyone who cares to ask for them of the annual sale of all publications; some of the figures might impress those who hold the view that not many members have yet learnt to read. But the fact remains that not every opportunity is taken to display our publications. It must also be admitted that many members may not have the cash available for buying their own copies of everything we print. But one solution might well be more often tried out: every Branch might have its own library and Librarian so that every new publication would not only have an assured demand of 1,000 copies but would be available for every member.

**THE SERVICES:** Early in the year the Central Executive Committee set up a Combined Services Team to report on the present relationships of Toc H with the Services. Its main recommendation, the appointment of a full-time Services Secretary, has not yet been carried out: as soon as the right

man is available he will be appointed. There is certainly a vast field of work awaiting him. Meanwhile the three Advisory Teams continue to meet and have done useful work. The Hospitality Scheme for Young Service Men, set up by the Youth Service Committee, continues to operate; if it is impossible to gain any accurate knowledge of its practical effect, we know at least that it is appreciated by many Schools.

The Services Clubs in *Hong Kong* and *Singapore* appear to be dealing with a decreasing number of servicemen though affording a useful meeting place for civilians and servicemen. From *Hong Kong* Jim and Jeanne Stevens will be returning towards the end of the year for a well deserved leave. Gordon Lawes has gone from the Australian Staff to *Singapore* for a period of six months succeeding Dicky Dines. Gordon has been asked by the Central Executive Committee to report on the situation of the Club there and also to examine prospects of opening up a mobile Club nearer the scene of operations. The future status of both these Clubs at *Hong Kong* and *Singapore* is in doubt, and the Central Executive Committee will have to consider whether the time has come to look on them as ordinary units and if so whether it is possible to regard them as having a proper claim on our limited resources of Staff.

With the closing of the Club in *Palestine* the only other overseas clubs remaining, apart from *Germany*, are in *Malta* and the *Suez Canal Zone*. From the latter Frank Coleman Cross is due home this year for leave, though he will probably return there. Ben and Catherine Miles are building a much stronger Toc H life in *Malta* and the Club is running happily.

In *B.A.O.R.* with the re-opening of *Fallingbowl* there are now eight Clubs at work again. In the spring Sir Colin Jardine and the Administrator visited the Area. They brought back a very strong conviction that, thanks to the standards set by the Commissioner, Padre Paul Webb, and his Staff, the name of Toc H stands high both with the troops and the other Voluntary Bodies. The opportunities for developing Toc H units or Toc H life as we know it at home are very limited, but there are some active circles and

several Anglo-German Discussion Groups meeting regularly. The interest in the ideas of Toc H aroused in the minds of Germans is often deep and sincere, but it is not considered wise at present to encourage German membership. One cannot enter Germany without wishing that we could make an effective contribution to her problems. Perhaps a way will open but meanwhile the main task in hand is the original purpose of attending to the welfare of the large number of soldiers, their wives and families and members of the Control Commission using the Clubs, and one gains the impression that everything is laid on for their comfort, their entertainment and, if they will take it, for their instruction. The latest development is a Mobile Library operating from Hildesheim.

One German visitor was welcomed here during the year. Horst Wetterling arrived in time for the Staff Conference; in spite of his command of the language he found this rather a concentrated dose to take in all at once, but as he moved round units and attended conferences in South Wales, the South West and Kent he rapidly gathered what we were driving at and returned to his interesting spare-time Toc H job of running a home for some of the lost boys of Germany with the intention of applying the lessons he had learnt. He is keeping in touch with Hans Gessner, one of our two German visitors in the previous year, and from their association it is hoped that a small seed may spring into life.

*The R.A.F. Club at Wendover* was opened on June 19 by Marshal of the Royal Air Force Lord Tedder. At a cost of nearly £20,000 raised through the hard work of the Bucks. County Committee, with Lord Cottesloe as Chairman and Gordon Driscoll as Hon. Secretary, and by the generosity of the R.A.F. and many other donors, we have been presented with a building perfect in every detail and standing in ample grounds. Cecil and Nancy Starbuck were appointed Wardens and they are already making a new building into a home which will be increasingly appreciated, especially by the Aircraft Apprentices. If this is to become the kind of workshop in which the lives of men may be changed, it will need to be built into the life of Toc H in the Area. It may well do

something to supply the need for a centre for small conferences. The Wardens welcome visitors and it is to be hoped that many members will get to Wendover this year to see the most attractive property they possess and get busy with ideas for making the fullest use of it.

**FINANCE:** Though the Chief Accountant has his innings elsewhere, something must be said here on financial policy. The Central Finance Committee a year ago decided that though our liquid assets built up during the war were sufficient to tide us over four or five post-war years, the time had come when the gap between income and expenditure must be reduced. It was obvious that the membership were making a gallant effort to increase the income. Chiefly owing to the success of the B.B.C. Appeal, which resulted from good team work shared by many, but also owing to the direct giving by members, the year showed an increase of income by 6 per cent. There was also a decrease of expenditure by 6 per cent., so that building from both sides we succeeded in narrowing the gap by over one-third. Economy has, of course, entailed some reduction in Staff as has been said above. Transfers overseas and resignations have not been made up by new appointments and there have also been drastic reductions at Headquarters. These measures should enable us to come within sight of a balanced budget in 1950.

There has been a slight falling off in the number of Toc H Builders but the new Bursar, Ken Rogers, has planned for a concerted effort to double the number of Builders as the best way of celebrating the Twenty-first birthday of the Builders Scheme.

**THE OLD HOUSE** has been sadly isolated from the stream of Toc H life owing to the unaccommodating habits of the Belgian franc. But thanks to the kindly care of Paul Slessor who keeps the house in good order and our name sweet with our Belgian friends, the Old House still holds out a welcome and an inspiration to future pilgrims. Now that the franc situation has eased it is hoped that at least a trickle of pilgrims may begin to flow though for the present there can only be pilgrimages at three times the pre-war cost. We shall con-

tinue to hope for opportunities to be given to the more adventurous type of pilgrims who can travel on bicycle and a tramp steamer and subsist for a weekend on sandwiches.

**THE FOUNDER PADRE:** Everyone rejoiced on July 20 when Her Majesty the Queen laid the foundation stone of the new All Hallows and the joy has continued as we have seen the walls and scaffolding of the North Aisle and realised that Tubby's dream for the rising again of the 'Guild Church' was coming true. His visit to the U.S.A. was fraught with some anxiety which many shared; but when he returned with bundles of steel under each arm and a steady flow to follow, we realised that Tubby had pulled it off again. But he also forged another link with the U.S.A. by devising the idea of the Winant Volunteers and duly producing a fine team of young Americans to live at 42 Trinity Square for the summer months and study social conditions in East London and to lend a hand where they could. He did not set out to rebuild Toc H in U.S.A. but he devised a plan, worthwhile in itself, from which much may grow.

And now he has been away again on his travels with the Oil Tankers to Abadan. But during his six months in England he has been very much in the picture inspiring gatherings, winning new members and generally challenging the movement to remember the rock from which it was hewn. He continues to be the living embodiment of the heart of the matter.

G. J. MORLEY JACOB,  
*Chairman, Central Executive.*

H. W. HOWE, *Administrator.*

OPPOSITE: *Tubby surveys the  
rebuilding of All Hallows.*  
(Dominion Press.)







WARFIELD FUND	...	...	10,000	WARFIELD—Investment at cost, less amount written off	...	10,000
	...	...		£10,000 3½% War Stock	...	
	...	...		(Market Value £10,325)	...	
DONATIONS, ETC., FOR SPECIAL PURPOSES, UNEXPENDED—				FOR SPECIAL PURPOSES—Investments at cost or value when given		
Chaplaincy Endowment Income, as at 31st October, 1947	...	£8,369		£300 Groves & Whitnall Ltd. 4½% Perpetual Mortgage Debenture Stock	300	
Income for year, less Outgoings...	...	1,081	9,450	£503/8/0 3½% War Stock	530	
United States of America Fund	...	...	1,913	£8,939/5/6 2½% National War Bonds 1949/51	8,939	
Services Account	...	...	9,095	£8,843/10/0 2½% National War Bonds 1951/53	8,844	
Toc H Hostels	...	...	1,063	(Market Value £18,848)	18,613	
Other Funds	...	...	1,960	Loan Account—Toc H Southern Africa	2,500	
			23,481	Cash at Bank—No. 2 Account	2,368	23,481
			111,611			111,611
SUPERANNUATION AND BENEFIT RESERVE—				ASSETS UNAPPROPRIATED—		
As at 31st October, 1947	...	...	6,888	FREEHOLD AND LONG LEASEHOLD PROPERTIES		
Add: Reserve for year	...	...	1,761	At cost, or value when given, less amounts written off		
			8,649	As at 31st October, 1947	...	131,109
Less: Amounts expended	...	...	208	Additions during year	...	5,240
			8,441	Profit on Sales, etc., during year	...	8,789
LOANS AND CURRENT ACCOUNTS—						
Branches and Others	...	...	3,756			
Talbot House, Poperinghe	...	...	201			
Toc H Services Fund	...	...	1,041			
			5,088			
SUNDRY CREDITORS AND INCOME RECEIVED IN ADVANCE	...	...	13,544			
			£138,684			
				Carried forward		Carried forward £145,138 111,611

<i>Brought forward</i>		£138,684	<i>Brought forward</i> £145,138 111.611
REPAIRS AND RENEWALS ACCOUNT	EQUALISATION		
PROVISION TOWARDS REBUILDING NORTH AISLE, ALL HALLOWS CHURCH		13,207	
		4,000	
CAPITAL ACCOUNT as at 31st October, 1947		220,702	
<i>Add</i> : Special Donations and Legacies received during the year		715	
Profit on Sales, etc., of Freehold Properties		8,789	
		<u>230,206</u>	
<i>Less</i> : Income and Expenditure Account Deficit at 31st October, 1947		£21,187	
<i>Add</i> : Excess of Expenditure over Income for year to date per attached Account		10,434	
		<u>31,621</u>	
<i>Deduct</i> : Adjustment on previous year		£168	
Contribution from Toc H Services Fund for services rendered		1,463	
		<u>1,631</u>	
		29,990	
		<u>200,216</u>	
<i>Less</i> : Sales and Compensation for War Damage—			
Amounts written off		3,182	
		<u>17,586</u>	
		127,552	
SPORTS CLUB PAVILION AND EQUIPMENT—			
At cost, less amounts written off		100	
<i>Less</i> : Sales		100	
		—	
PROPERTIES HELD IN TRUST FOR Toc H—			
Gladstone House, Liverpool		—	
Talbot House, Poperinghe		—	
		—	
ADYNSON—			
Roche (Part Share)		—	
HOTELS AND OFFICE FURNITURE AND EQUIPMENT, at cost, less depreciation, excluding value of furniture given—			
As at 31st October, 1947		2,135	
<i>Less</i> : Depreciation		216	
		<u>1,919</u>	
MOTOR VEHICLE—			
At cost, less depreciation as at 31st October, 1947		150	
<i>Less</i> : Depreciation		50	
		<u>100</u>	
INVESTMENTS AT COST, OR VALUE WHEN GIVEN			
LESS AMOUNTS WRITTEN OFF—			
67 Australasian United Steam Navigation Co., Ltd. Shares of £50 each		2,345	
£2,900 3% Australia Stock 1955/58		2,868	
£16,400 3¼% Australia Stock 1965/69		16,796	

NOTE.—These accounts do not include the Current Assets and Liabilities and Income and Expenditure of Toc H Overseas Organisations.

For and on behalf of Toc H Incorporated:

G. J. MORLEY JACOB, Chairman, Central Executive.

WM. A. HURST, Hon. Treasurer.

H. W. HOWE, Administrator.

£10,000 Canadian Preference Stock	Pacific Railway 4%	8,282
£2,370 3% Defence Bonds	...	2,370
1,000 Groves & Whitnall Ltd. 5½% Preference Shares of £1 each	...	1,013
191 National Savings Certificates	...	153
£20,000 2½% National War Bonds 1949/51	...	20,000
£1,156/10/0 2½% National War Bonds 1951/53	...	1,156
£13,200 2½% National War Bonds 1952/54	...	13,296
£15,000 2½% National War Bonds 1954/56	...	15,000
£1,000 3% Savings Bonds 1955/65	...	1,000
£9,208/1/5 3½% War Stock (Market Value £95,456)	...	9,256
<hr/>		
SUNDRY DEBTORS AND PAYMENTS IN ADVANCE	...	10,813
CASH AT BANKERS	...	9,545
CASH IN HANDS OF OFFICIALS	...	1,032
		<hr/>
		£356,107

£356,107

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit of the Books and Records of the Corporation. In our opinion proper books of account have been kept by the Corporation so far as appears from our examination of those books and proper returns, adequate for the purposes of our audit, have been received from Areas not visited by us. We have examined the above Balance Sheet and annexed Income and Expenditure Accounts which are in agreement with the books of account and returns. In our opinion and to the best of our information and according to the explanations given us, the Balance Sheet gives a true and fair view of the state of the Corporation's affairs as at 31st October, 1948, and the Income and Expenditure Accounts give a true and fair view of the deficit for the year ended on that date in both cases exclusive of Toc H Services Fund in respect of which separate accounts are annexed.

XXV: 3. FREDERICK'S PLACE, OLD JEWRY, LONDON, E.C.2.

PRICE, WATERHOUSE & CO.,  
Chartered Accountants.

16th March, 1949.

# TOC H INCORPORATED

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st OCTOBER, 1948.

	£	£	£
TO SALARIES AND WAGES—			
Chaplains	8,131		
Lay Staff	19,120		
Office Staff	8,647		
		35,907	
STAFF PENSIONS SCHEME		739	
SUPERANNUATION AND BENEFIT RESERVE		1,701	
TRAVELLING EXPENSES—			
Chaplains	1,621		
Lay Staff	3,169		
RENTS, RATES AND INSURANCE	4,790		
HEATING AND LIGHTING	1,381		
POSTAGES AND TELEPHONE	334		
PRINTING AND STATIONERY	1,974		
PUBLICATIONS	1,360		
PUBLICITY	991		
OFFICE AND GENERAL EXPENSES	1,148		
REPAIRS, RENEWALS AND EQUIPMENT	778		
LAUNDS OF MAINTENANCE	1,383		
INTEREST ON LOANS	518		
LEGAL EXPENSES	60		
GRANTS TO TALBOT HOUSE, POPERINGHE, AND OTHERS	55		
DEPRECIATION OF HEADQUARTERS FURNI- TURE AND EQUIPMENT	371		
ALLOCATION OF INCOME TO TOC H (WOMEN'S SECTION)	38		
		1,000	
By MEMBERSHIP SUBSCRIPTIONS			
CONTRIBUTIONS FROM UNITS			
TOC H BUILDERS' SUBSCRIPTIONS			
(Including £2,597 from Members)			
DONATIONS			
DONATIONS FOR LAMPS OF MAINTENANCE			
LAMP AND RUSHLIGHT FEES			
SALE OF PUBLICATIONS			
SUNDRY RECEIPTS			
INTEREST ON INVESTMENTS			
RENTS RECEIVABLE, INTEREST ON LOANS, ETC.			
FESTIVALS SURPLUS			
CHAPLAINCY FUNDS—			
Donations			433
Chaplains' Fees			93
Interest on Investments			2,542
			3,068
B.B.C. APPEAL (See also Hosie's Account £500)			4,311
INTEREST ON WAR DAMAGE CLAIMS			909
TOTAL ORDINARY INCOME			51,336

" PROVISION TOWARDS REBUILDING NORTH AISLE ALL HALLOWS CHURCH, ALLO- CATION FOR THE YEAR ...	2,000	" BALANCE BEING EXCESS OF EXPENDITURE OVER INCOME FOR YEAR TO DATE ...	10,434
" AMOUNT WRITTEN OFF FREEHOLD AND LONG LEASEHOLD PROPERTIES ...	3,182		
" EXPENDITURE ON ACCOUNT OF TOC H OVERSEAS ...	1,897		
TOTAL ORDINARY EXPENDITURE ...	61,667		
" HOSTELS—EXCESS OF EXPENDITURE OVER INCOME FOR YEAR TO DATE ...	103		
	<u>£61,770</u>		<u>£61,770</u>

## TOC H HOSTELS

### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st OCTOBER, 1948.

TO CATERING CHARGES ...	£ 15,428	By HOSTELLERS PAYMENTS ...	£ 40,439
" SALARIES AND WAGES ...	14,951	" CASUAL RECEIPTS ...	2,926
" LAUNDRY CHARGES ...	1,125	" RENTS RECEIVABLE ...	616
" RENTS, RATES AND INSURANCE ...	2,621	" DONATIONS ...	96
" HEATING AND LIGHTING ...	3,343	" DONATIONS—B.B.C. APPEAL ...	500
" GENERAL EXPENSES ...	1,681	" INTEREST ...	7
" PRINTING, STATIONERY, POSTAGES AND TELEPHONES ...	320	" BALANCE BEING EXCESS OF EXPENDITURE OVER	103
" DEPRECIATION OF FURNITURE AND EQUIPMENT ...	156	INCOME FOR THE YEAR TO DATE ...	
" REPAIRS, ALTERATIONS AND RENEWALS EQUALISATION CHARGE ...	5,000		
" BAD DEBTS WRITTEN OFF, LESS AMOUNT RECOVERED ...	53		
	<u>£44,687</u>		<u>£44,687</u>

# TOC H SERVICES FUND BALANCE SHEET AS AT 31st OCTOBER, 1948.

	£	£	£	£
SUNDRY CREDITORS AND ACCRUED CHARGES ...		5,951		10,269
PROVISION FOR FURTHER LIABILITIES—				
Re-Instatement of Premises as at 31st				3,315
October, 1947 ...	2,100			4,667
Less: Expenditure during year ...	2,100			1,974
TOC H SERVICES FUND—SURPLUS—				1,041
as at 31st October, 1947 ...	124,016			
Add: Provision for B.A.O.R. Rents no				
longer required ...	678			
Special Donation ...	112			
	124,806			
Less: Excess of Expenditure over Income				
as per attached Account ...	14,246			
	110,560			
(This balance is available only for work with H.M. Forces, Colonial Police Forces, and the Merchant Navy).				
NOTE.—These Accounts do not include the Current Assets and Liabilities and Income and Expenditure of the Overseas Services Clubs, other than those of the B.A.O.R.				
<p>For and on behalf of Toc H Services Fund G. J. MORLEY JACOB, Chairman. Wm. A. HURST, Hon. Treasurer. H. W. HOWE, Administrator.</p>				
				95,305
				(Market Value £92,645)

£116,511

£116,511

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit of the Books and Records of the Toc H Services Fund. In our opinion proper books of account have been kept by the Services Fund so far as appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from Services Clubs not visited by us. We have examined the above Balance Sheet and annexed Income and Expenditure Account which are in agreement with the books of account and returns. In our opinion and to the best of our information and according to the explanations given us the Balance Sheet gives a true and fair view of the state of the affairs of Toc H Services Fund as at 31st October, 1948, and the Income and Expenditure Account gives a true and fair view of the deficit for the year ended on that date.

3, FREDERICK'S PLACE, OLD JEWRY, LONDON, E.C.2.  
16th March 1949.

PRICE, WATERHOUSE & CO.,

*Chartered Accountants.*

# TOC H SERVICES FUND

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st OCTOBER, 1948.

XXXII

	£	£	£	£
To SALARIES AND WAGES (including Welfare Staff) ... ..		20,295		
" CANTEN GOODS CONSUMED ... ..		30,720		3,536
" RENTS, RATES AND INSURANCE ... ..		4,087		1,899
" HEATING AND LIGHTING ... ..		2,130		3,140
" PRINTING AND STATIONERY ... ..		267		304
" POSTAGES AND TELEPHONES ... ..		167		
" LAUNDRY CHARGES ... ..		157		
" OFFICE AND GENERAL EXPENSES ... ..		783		
" TRAVELLING EXPENSES ... ..		2,277		8,879
" EXPENDITURE ON EQUIPMENT, ALTERATIONS, REPAIRS AND RENEWALS ... ..		2,826		
" GRANTS TO OVERSEAS SERVICES CLUBS—				
Middle East and Malta ... ..	3,531			
India ... ..	494			
Palestine ... ..	284			
Far East ... ..	2,127			
		6,436		
By DONATIONS FOR GENERAL AND OVERSEAS WORK ... ..				3,536
" DONATIONS FROM ASSOCIATED SERVICES CLUBS ... ..				1,899
" INTEREST ON INVESTMENTS ... ..				3,140
" PROFIT ON SALE OF INVESTMENT ... ..				304
" SERVICES CLUBS INCOME—				
Canteen Receipts ... ..				45,343
Sundry Receipts ... ..				475
Grants Refunded—Home Clubs ... ..				1,200
" BALANCE BEING EXCESS OF EXPENDITURE OVER INCOME CARRIED TO BALANCE SHEET				47,018
				14,246

£70,143

£70,143



## *The Figures*

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**POLICY:** During difficult times when our accounts show heavy annual deficits it is as well to remind ourselves of the policy which has been deliberately adopted and put into operation by the Central Executive Committee. Without this occasional reminder we are apt to wonder why it is that we go on year after year spending more than we get in, and how the deficit is met each year.

In 1943 plans were beginning to be made for the development of Toc H at Home and Overseas when the fighting should stop and world conditions enable us once more to concentrate on the growth of Toc H in all its aspects and the enhancement of its contribution to the true peace of the world. In the midst of war the decision was made that the first task confronting us when peace came would be to secure the Home base, that is to build up the strength of Toc H at Home to the point where it could thenceforward maintain and extend with the minimum number of Staff to help and guide it. The second task would be to help Toc H Overseas, with money if need be, and certainly with Staff as soon as Toc H in Britain could spare the men. The probable results of this policy were estimated as closely as was then possible. With knowledge of the existing increase in the cost of living and some idea of what was to be expected after the war, it was realised that the cost of maintaining a Staff at or about the same level as before the war would inevitably mean a heavy increase in annual expenditure. It was also realised that,

as so many thousands of our members were serving in the Forces, Toc H was likely to be numerically weak immediately after the war and, as we relied mainly on members to finance our work, it would be some years before income could be built up to the level of expenditure. With the prospect of heavy deficits over a series of years squarely faced the 1943 decision was made without dissent; at all costs Toc H must be rooted and grounded in the soil and the soul of England.

It would have been folly to take such a decision without at the same time making every effort to build up a reserve of liquid assets to help meet the foreseen deficits. We had entered the war in 1939 with such free liquid assets amounting to something under £3,000. With the help of members and friends, we succeeded in building up this reserve to the point where we were enabled to put into operation the policies agreed upon in 1943 without crippling the finances of the movement. The Members' Thanksgiving Fund provided £6,917 specially given to help us over the first difficult years after the war. Special gifts and income from other sources helped us to build up our free cash reserves during the war by a further £39,000. From time to time we still receive substantial windfalls to add to this reserve, while on the other hand it is reduced by the amount of cash deficits we have sustained since the end of the war, and capital expenditure we have had to undertake. The balance at October 31, 1948, was £33,000.

The existence of such a reserve does not mean that we can sit back and let the boat drift with the tide. There is still need for some lusty rowing. This will be more clearly understood when we look at some of the serious problems which this reserve has helped us to overcome and which it still has to carry. Staff housing, for example, has been and still is a constant headache. Staff moves and new appointments to the Staff have only been possible if accommodation has been available; in some instances accommodation has only been made possible by the purchase of houses by Toc H. We have so far bought three such houses and have in mind the purchase of a further two. We share this problem with every

big charitable or commercial organisation which has to employ men in various parts of the country. The permanent acquisition of houses for Staff is becoming part of the normal business life of many organisations. A second problem is transport. There are some Areas in Britain which can only be adequately served if the Staff man possesses a car. Some Area Staff do possess such things, but the majority are in the nature of Ancient Monuments and are only slightly more mobile. We have considered the possibility of acquiring ponies and traps and we have even discussed growlers, but the Staff as a whole possess little essential horse-sense of the kind needed and the proposition was felt to be unsound in principle and practice. This transport problem is therefore still with us. If the job is to be done efficiently, cars must be made available in many Areas as soon as they can be obtained. This is one more possible drain on our cash reserves.

A third problem which is causing many members much anxiety is the replacement of our existing properties as they become too old for our use. We have never been in a position to establish a sinking fund for this purpose, but such a fund is essential if we are to maintain in years to come the work which goes on in Marks and other properties. Nor is this problem so far removed over the blue horizon that we need not take it into consideration now. We have had to close Marks in the past because of unsuitability of properties and we have not always been able to replace them; when we have done so, the cost has been met either by special gifts, as for example the new Mark VI which was given to Toc H by the late Lord Austin, or has been found out of the cash reserves available at the time of purchase. There is at the present moment at least one Mark which is in an unsatisfactory state structurally and which will need extensive repair this year, or preferably replacement. If the cost cannot be met by special donation it must come out of the cash reserve, or the work of that Mark will cease.

These items of capital expenditure are real problems which ought not to be lost sight of or underestimated in any way.

It is true to say that the total reserve of cash or its equivalent in investments which has been available to us since the war is larger than before in our history; it is equally true to say that the drain made on these reserves by the annual deficits and essential capital expenditure has also been most severe. We are not unduly alarmed about this, it is part of our plan and was foreseen. But we are fully aware that it would be unwise to proceed to the point of using up all our cash reserves. If that happened we might well lose our present comparative freedom of action, that little extra elbow-room, which enables us to place the available Staff where they are most needed and to serve the movement and its objects in ways which might otherwise be denied to us.

**PROGRESS:** All these problems point to one thing—the real need to increase our annual income. Great steps have already been taken by the Family since 1946, and the very real efforts made by members and Branches have been greatly appreciated; although the result of these efforts in 1947/48 fell short of the 1946/47 total by £2,472, the fact that the membership and Branches made direct contributions to the Family Purse totalling £22,640 is a sign that the great spurt made in 1946/47 is settling down into a sustained and normal effort which will grow as new members and new Branches begin to make their contributions to the needs of the whole Family. More and more members have adopted the self-assessment habit of regular giving; more and more Branches are adopting the habit of regular quarterly contributions to the Family Purse; and more and more groups of men and women are discovering the twofold job of sharing fun and entertainment with their neighbours, of making new friends and at the same time adding much needed reinforcements to the Family Purse.

Whilst our members are increasingly tackling the job, our many Toc H Builders and friends have also been active. The total income from these friends was £16,901 during the year, including £7,426 from Builders (other than Members) and £9,475 from donors. The latter item includes £4,311 from the B.B.C. Appeal total of £4,811, £500 having been ear-

marked for Marks work. We are indebted to our members and Builders for their work in bringing our needs to the notice of new friends at the time of this B.B.C. Appeal, and to them and all our friends we wish to say how much we have appreciated the help which they have given and which we have learned to rely upon. Taken altogether our income totalled £51,336, thus beating all previous records. Our expenditure during the year has been reduced by £3,751 in comparison with the previous year. The reasons are the saving in Staff costs, largely brought about by Overseas postings, and the reduction of £2,300 in the allocation to Toc H (Women's Section) because their members rallied to their help remarkably well during the year—hats off to the ladies for all they do and have done to help Toc H!

The fall in expenditure and the increase in income resulted in a greatly reduced deficit—£10,434 compared with £15,989 in the previous year. We aim to reduce this even further in 1949.

**HOUSE ACCOUNTS:** It will be recalled by many members that during the war we were unable to carry out repairs and re-equipment to any large extent on the Marks. Re-equipment is still a vexatious problem which we cannot adequately tackle because of the high price of goods and the difficulty of obtaining supplies of linen and other requirements. We have been attending to the major job of maintaining our heavier furniture in good repair, although we have been unable to afford replacements. On the other hand the repairs to and decoration of the houses is being undertaken rapidly, as it is now possible to get this work done and it cannot be postponed any longer. The cost is proving higher than had been anticipated. Total repair and re-decoration of each Mark once every six years is our object and the all-in cost is estimated to be at least £5,000 each year (including at the moment such replacement of equipment as is possible) and the Marks are therefore being charged with this sum annually. This is an increase of £1,000 over the amount charged in the previous year. After making this increased charge, the Marks show a loss of £103 on the year. The Central Houses Committee

and the Hon. Wardens and Housekeepers are aware of the financial problems which lie ahead as well as the present day to day problems, and every effort is being made to meet them all. We are indebted to an anonymous donor for the gift of £500 earmarked for Marks work and given partly in response to the B.B.C. Appeal.

**TOC H SERVICES FUND:** Our work has continued in Germany, Malta, the Canal Zone of Egypt, Hong Kong and Singapore, as well as in the Seafaring Boys' Club at Southampton and the new Services Club at Wendover. The nature of this work is mainly in the provision of the friendly Club atmosphere where men can talk, think, write, study, read, listen to and discuss music, drama, politics, sport and religion, or if they feel so inclined just go to sleep. The canteen takes its place as a part of the amenities provided, but is not an end in itself. As a consequence this type of work which we reckon to be creative and essential is also somewhat costly. Its value cannot be reckoned in terms of the £14,246 which has been its net cost to the Toc H Services Fund in the year, but in the influence it has had in the lives and characters of the men who have used our Clubs.

\* \* \*

When we look back on the problems we have had to overcome in the past and remember the many ways in which Members, Builders and other friends of Toc H have come to our help when we most needed them, we realise that we have much to be thankful for, and providing we remain true to our purpose and courageous in carrying it through, our cause for thankfulness will grow with the years.

WM. A. HURST, *Hon. Treasurer.*

J. HARRISON, *Chief Accountant.*

# HEADQUARTERS, AREAS AND HOUSES OF TOC H: APRIL, 1949

## Headquarters:

47 FRANCIS STREET, WESTMINSTER, LONDON, S.W.1. (VICTORIA 0354).

*Administrator:* H. W. HOWE.

*Administrative Padres:*

THE REV. H. LEGGATE, M.C. and THE REV. G. WILLIAMS.

*General Secretary:* R. R. CALKIN, O.B.E.

*Editorial Secretary:* B. BARON, O.B.E. *Chief Accountant:* J. HARRISON.

*Overseas Secretary:* G. R. R. MARTIN. *Bursar:* K. A. ROGERS.

*Houses Secretary:* J. H. CLARK. *Architect:* B. WRIGHT.

*Bankers:* BARCLAYS BANK, LTD., 78 Victoria St., S.W.1.

*Auditors:* MESSRS. PRICE, WATERHOUSE & CO.

## Areas and Houses in the British Isles

*Communications for DISTRICT, BRANCH AND GROUP SECRETARIES should be addressed c/o THE AREA SECRETARY, or other officer concerned.*

A.S. = AREA SECRETARY.

A.P. = AREA PADRE.

H.A.C. = HON. AREA CORRESPONDENT.

NORTHERN AREA: A.S.: C. Richardson, 15, Grainger Park Rd., Newcastle/Tyne. *House:* Mark XVIII, Grainger Park Rd., Newcastle/Tyne, 4. (330041).

LAKELAND AREA (Cumberland Division, Westmorland and Furness Division):

A.S.: I. Fraser, Burbank House, Blencow, Nr. Penrith, Cumberland.

H.A.C.s: E. C. Hackett and J. W. Tolfree, Grosvenor House, Stramongate, Kendal, Westmorland. (672).

NORTH WESTERN AREA: A.S.: J. McClenahan. *House Padre:* Rev. G. Morgan.

*House:* Gladstone House, 62 Rodney St., Liverpool, 1. (Royal 5819).

MANCHESTER AREA: A.S.: C. Stevenson, Toc H, 27 Brazennose St., Manchester.

2, (Blackfriars 5874). *Houses:* Mark IV, Upper Park Rd., Victoria Park, Manchester, 14. (Rusholme 2758). Mark XIV, 1 Eccles Old Rd., Pendleton, Salford, 6. (Pendleton 2134).

WEST YORKSHIRE AREA: A.S.: J. W. Maddock, Brotherton House, North

Grange Rd., Leeds, 6. (52650). A.P.: Rev. J. R. Brightman. *House:*

Brotherton House, North Grange Rd., Headingley, Leeds, 6. (521021).

SOUTH YORKSHIRE DIVISION: D.S.: C. V. Young, Toc H Centre, Christ Church Rd., Sheffield, 3. (24532).

EAST YORKSHIRE AREA: H.S.: A. E. Riley, 1 Broomfield Terrace, Leeds Rd., Tadcaster.

EAST MIDLANDS AREA: A.S.: H. Gascoigne. *House:* Mark XI, 44 Princess Rd.,

Leicester. (224011). H.A.C.: H. E. G. Gee, The Homestead, Swithland Lane, Rothley, Leicester.

LINCOLNSHIRE AREA: A.P.: Rev. N. F. W. McPherson, 64 South Park, Lincoln.

(10450). H.A.C.: Lt.-Col. J. Kennington, D.S.O., Church Farm, Riby, Nr. Grimsby.

- NOTTS & DERBY AREA: *A.S.*: E. W. Saywell, 52 Cyprus Rd., Nottingham.  
*Mark Pilot*: J. G. Froud. *House*: Mark XXI, 228 Osmaston Rd., Derby.  
 (45392).
- WEST MIDLANDS AREA: *A.S.*: J. Callf, M.C., 85 Colmore Chambers, 3 Newhall  
 St., Birmingham, 3. (Central 6732). *House*: Mark VI, 6 Wake Green Rd.,  
 Birmingham, 13. (South 0565).
- EAST ANGLIAN AREA (Constable, Gogs and Norfolk Divisions): *A.S.*: P. Raban,  
 The White House, Hempton Green, Fakenham, Norfolk. (2073). *A.P.*:  
 Rev. J. F. L. Durham, 59 Tomline Rd., Felixstowe, Suffolk.
- BEDFORDSHIRE & HERTFORDSHIRE AREA: *A.P. (part time)*: Rev. R. J. Davies,  
 The Rectory, Ayot St. Peter, Welwyn, Herts. (305). *H.A.C.*: F. E. Rogers,  
 13 Longcroft Green, Welwyn Garden City. (Welwyn Garden 860).  
*Tot H Services Club (Warden)*: C. A. Starbuck: Forest Close, Wendover,  
 Bucks.
- OXFORD & THAMES VALLEY AREA: *A.P.*: Rev. R. W. Tuesday, 52 Reading Rd.,  
 Wokingham, Berks. (621).
- WESTERN AREA: *A.S.*: R. D. Smith, 16 Charlotte St., Bristol, 1. (24850).  
*A.P.*: Rev. H. F. Sawbridge, M.C., The Old Vicarage, Corsham, Wilts.  
*Mark Pilot*: P. W. Griffin. *Houses*: Mark IX, 16 Cotham Park, Bristol,  
 6. (431731). Mark XVI, Redville, High St., Swindon. (255711).
- SOUTH WESTERN AREA: *A.S.*: M. B. Elson, St. Clare, Exwick, Exeter, Devon.  
 (3138).
- SOUTHERN AREA: *A.S.*: D. E. Preston, M.B.E. (to May, 1949); A. S. Greenacre.  
*H.A.C.*: A. V. Bean, Talbot House Club for Seafaring Boys, Brunswick  
 Square, Southampton. (2410). *House*: Mark V, 574 Winchester Rd.,  
 Basset, Southampton. (Basset 681071).
- KENT AREA: *A.P.*: Rev. J. I. Jones, 27 Woodbury Park Rd., Tunbridge  
 Wells, Kent. (20011). *H.A.C.*: D. Woolley, Rosemont, Victoria Cres.,  
 Ashford, Kent.
- SURREY AREA: *A.P.*: Rev. J. I. Jones (as above). *H.A.C.*: R. Royston,  
 Rowood, Ewell Downs Rd., Ewell, Surrey.
- SUSSEX AREA: *A.P.*: Rev. J. I. Jones (as above). *H.A.C.*: K. Syms, 139 Machie  
 Ave., Patcham, Brighton, 6.
- LONDON: *London Staff*: F. Wyatt Joyce, 42 Trinity Square, London. E.C.3.  
*Houses*: Mark I, 24 Pembridge Gdns., W.2. (Bay. 5400) (*Mark Padre*:  
 Rev. S. B. Calver); Mark II, 123 St. George's Sq., S.W.1. (Vic. 9627);  
 Mark III, Church Cres., S. Hackney, E.9. (Amherst 1949); Mark VII,  
 15 Fitzroy Sq., W.1. (Euston 2927); Mark XIII, The Brothers' House, 119  
 Kennington Park Rd., S.E.11. (Reliance 1005); Mark XX, 67 Upper  
 Richmond Rd., Putney, S.W.15. (Putney 3976); Mark XXII, 95 Denmark  
 Hill, S.E.5. (Rod. 5137).
- NORTHERN LONDON AREA: *H.A.C.*: W. Heushaw, 2 The Walk, Potters Bar,  
 Middlesex. (Potters Bar 2968).
- SOUTHERN LONDON AREA: *H.A.C.*: R. L. Wheatley, 59 Brockenhurst Way,  
 Norbury, S.W.16.
- SOUTH-EASTERN LONDON AREA: *H.A.C.*: J. G. Molyneux, 58 Avondale Rd.,  
 Bromley, Kent.
- EASTERN LONDON AREA: *H.S.*: A. G. Waterfield, 3 Athelstane Grove, Bow, E.3.
- WESTERN LONDON AREA: *H.A.C.*: R. F. Hazell, 59 Effingham Rd., Surbiton,  
 Surrey.



WALES: *A.S.*: E. V. Thomas, 23 St Mary St., Cardiff. (4657). *A.P.* (*N. Wales*): Rev. S. Herron. (Travelling in Canada until September, 1949). SOUTH WALES DIVISION: *H.D.S.*: R. Prothero, 11 Park Row Gardens, Merthyr Tydfil, Glam. WEST WALES DIVISION: *H.D.S.*: D. Thomas, c/o 5 Queen St., Carmarthen. CLWYD AND CONWY DIVISION: *H.D.S.*: D. Jones, 2 Kinmel Terrace, Rhyl. MONARFON DIVISION: *H.D.S.*: G. Lloyd Bersham, Ala Rd., Pwllheli. MARCHES DIVISION: *Div. Pilot*: R. H. Staton, "Allandale", Abbey Foregate, Shrewsbury. *H.D.S.*: L. W. Hares, 43 Stafford St., Market Drayton, Salop.

SCOTLAND: *A.S.s.*: A. M. Johnston, M.B.E., 172 Buchanan St., Glasgow, C.I. (Douglas 7786); G. R. Purdy, 3 Brachead, Uplawmoor, Glasgow. *H.A.C.*: R. Fawcett. CENTRAL AND SOUTH WESTERN DIVISION: *H.D.S.*: D. J. Balfour, Larchbank, Kilmaurs, Kilmarnock. SOUTH EASTERN DIVISION: *H.D.S.*: A. Robertson, Burgh School House, Galashiels, Selkirkshire. NORTHERN DIVISION: *H.D.S.*: J. R. Stewart, 40 Malvina Place, Perth.

IRELAND: *H.A.C.*: J. H. Ince, 6 Hazeldene Park, Whitewell, Belfast. (47070).

## Overseas

*All communications should be addressed in the first instance to "The Secretary, Toc H", at the address concerned.*

*H.C.* = *Honorary Commissioner.*

*H.A.S.* = *Hon. Area Secretary.*

ARGENTINA: *H.C.*: E. P. Moxey, Moxey Savon, Argentina, Reconquista, 336, Buenos Aires. *H.S.*: c/o Toc H Centre, Chacabuco 723, Buenos Aires.

AUSTRALIA: *H.Aust.C.*: Dudley Mathews, O.B.E. *H.Aust.S.*: R. J. L. Knight, Box 1202-K, G.P.O. Adelaide, South Australia. *Headquarters*: 40 Pirie St., Adelaide, South Australia. (C. 7577). NEW SOUTH WALES: *A.S.*: C. F. Reeve, Toc H, Daking House, Rawson Place, Sydney. QUEENSLAND: *H.A.S.*: W. H. Scott, Toc H, Box 351-E, G.P.O., Brisbane. SOUTH AUSTRALIA: *A.P.*: Rev. K. G. Bloxham. *H.A.S.*: E. Dowling, c/o Toc H, Box 1202-K, G.P.O., Adelaide. TASMANIA: *A.S.*: L. E. LeMaitre. VICTORIA: *A.S.*: L. E. LeMaitre, Toc H, 476 Collins St., Melbourne, C.I. WESTERN AUSTRALIA: *H.S.*: D. Lukin, Toc H, Box E-202, G.P.O., Perth. (B. 5284).

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*Hon. Treasurer*: Mrs. Edmund Horne.

*Accountant*: Miss W. A. Adams.

*General Secretary*: Mrs. Twinch.

*Headquarters*: Crutched Friars House, London, E.C.3. (Royal 5586).

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*Overseas Sec.*: Miss E. C. Potter, Crutched Friars House, London, E.C.3.

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